# Agenda Item # 14.B



## **BOARD OF VOCATIONAL NURSING & PSYCHIATRIC TECHNICIANS**

AND CONSUMER SERVICES AGENCY . ARNOLD SCHWARZENEGGER,

2535 Capitol Oaks Drive, Suite 205, Sacramento, CA 95833-2945 Phone (916) 263-7800 Fax (916) 263-7859 | Web www.bvnpt.ca.gov



DATE:

September 1, 2010

TO:

**Board Members** 

FROM:

Cheryl C. Anderson, M.S., R. N.

Supervising Nursing Education Consultant

SUBJECT:

Career Colleges of America, South Gate, Vocational Nursing Program -

Reconsideration of Provisional Accreditation

(Director: Luis Corrales, South Gate, Los Angeles County, Private)

Career Colleges of America, South Gate, Vocational Nursing Program is presented to the Board for reconsideration of its provisional accreditation. The program's status was changed to provisional accreditation on February 1, 2008, for the two – year period from February 1, 2008, through January 31, 2010. That action was taken due to the program's noncompliance with Section 2530 (I) of the Vocational Nursing Rules and Regulations, which states:

"The program shall maintain a yearly average minimum pass rate on the licensure examination that does not fall below 10 percentage points of the state average pass rate for first time candidates of accredited vocational nursing schools for the same period.

(1) Failure to maintain the required yearly average minimum pass rate for two years or eight consecutive quarters may be cause to place a program on provisional accreditation."

On October 7, 2009, the Board reconsidered the program's accreditation status. The Board extended the program's provisional accreditation from February 1, 2010, through September 30, 2010.

The following table shows the variance of the program's pass rates from the state average annual pass rates of first time graduates of accredited vocational nursing programs for the past 19 quarters. This data substantiates the program's continued noncompliance with Section 2530(I) of the Vocational Nursing Rules and Regulations.

Quarter	State Average Annual Pass Rate	Program Average Annual Pass Rate	Variance from State Average Annual Pass Rate
Oct - Dec 2005	81%	19%	-62
Jan - Mar 2006	79%	36%	-43
Apr – Jun 2006	79%	38%	-41
Jul – Sep 2006	79%	57%	-22
Oct - Dec 2006	78%	59%	-19
Jan – Mar 2007	77%	57%	-20
Apr – Jun 2007	77%	65%	-12
Jul – Sep 2007	76%	60%	-16
Oct - Dec 2007	76%	57%	-18
Jan - Mar 2008	75%	54%	-21
Apr – Jun 2008	74%	46%	-28
Jul – Sep 2008	74%	33%	-41
Oct - Dec 2008	73%	30%	-43
Jan - Mar 2009	72%	29%	-43
Apr – Jun 2009	70%	29%	-41
Jul – Sep 2009	72%	31%	-41
Oct - Dec 2009	73%	35%	-38
Jan – Mar 2010	74%	38%	-36
Apr – Jun 2010	75%	39%	-36

#### **History of Prior Board Actions**

 On November 14, 2003, the Board approved Career Colleges of America, South Gate, Vocational Nursing Program's request to begin a full-time class of 30 students in Southgate, California on November 8, 2004, with a projected graduation date of January 21, 2005.

The Board also approved the program's curriculum for 1560 hours, including 600 theory and 960 clinical hours.

 On September 10, 2004, the Board approved initial full accreditation for the Career Colleges of America, South Gate, Vocational Nursing Program for the period September 10, 2004, through September 9, 2008, and issued a certificate accordingly.

The Board approved the program's request to admit 60 students into the full-time program starting January 24, 2005, only, to replace students graduating January 21, 2005; thereby increasing the number of students from 30 to 60 per class.

The Board also approved the program's request to admit 60 students into a second full-time program starting on September 13, 2004, only.

The director later notified the Board that commencement of the January 24, 2005, class was delayed to February 14, 2005.

 On May 13, 2005, the Board approved the Career Colleges of America, South Gate, Vocational Nursing Program to admit 60 students in the full-time program on June 6, 2005, only, with a projected graduation date of August 3, 2006. The Board also approved the program's request to admit 60 students in the full-time program on September 26, 2005, graduating on November 23, 2006.

 On August 17, 2005, the Board approved the Career Colleges of America, South Gate, Vocational Nursing Program's request to admit 60 full-time students starting January 23, 2006, to replace students graduating November 10, 2005

The Board approved the program's request to begin a third full-time class of 60 students starting on October 3, 2005, with a completion date of December 7, 2006.

The Board approved ongoing admissions to replace graduating classes, only, for the Career Colleges of America, South Gate, Vocational Nursing Program with the stipulation that no additional classes are added to the program's current pattern of admissions without prior Board approval. The program's current pattern of admissions includes one class admission every 4 months.

- On April 11, 2006, the director notified the Board that her responsibility as director for the Career Colleges of America Vocational Nursing Program campus had changed and she would no longer be the director for the Career Colleges of America, San Bernardino and Los Angeles campuses.
- In May 2006, the director informed the Board that she would be leaving her position as director at the Career Colleges of America, South Gate, Vocational Nursing Program.
- On June 8, 2006, the Board notified the director that the pass rates for the Career Colleges of America, South Gate, Vocational Nursing Program had fallen below 10 percentage points of the state average annual pass rate for the past four (4) quarters.
- On June 16, 2006, the Board was notified of a change of directors.
- On July 5, 2006 the Board was notified of a change of directors.
- On July 13, 2006, the new director submitted a written plan for improving the program pass rates.
- On July 17, 2006, the new director came to the Board headquarters for orientation.
- On July 21, 2006, the assigned consultant requested the director re-submit a written plan to improve the pass rates by August 31, 2006.
- On August 30, 2006, the director requested an extension on the response to the Board regarding the requested plan to improve the low pass rates. The nursing education consultant requested the plan be submitted by October 15, 2006.
- On September 20, 2006, the Board notified the director that the pass rates for the Career Colleges of America, South Gate, Vocational Nursing Program had fallen below 10 percentage points of the state average annual pass rate for the past five (5) quarters.

- October 10, 2006, the director submitted to the Board a strategic plan to improve pass rates.
- On December 13, 2006, the Board notified the director that the pass rates for the Career Colleges of America, South Gate, Vocational Nursing Program had fallen below 10 percentage points of the state average annual pass rate for the past six (6) quarters.
- On March 15, 2007, the Board notified the director that the pass rates for the Career Colleges of America, South Gate, Vocational Nursing Program had fallen below 10 percentage points of the state average annual pass rate for the past seven (7) quarters.
- In April 2007 the director submitted revisions of the evaluation methodology for student progress, instructional plan, course outlines and objectives.
- On May 9, 2007, the director reported on the implementation of the policy revisions and utilization of the Educational Resources, Inc. (ERI) testing program. To date this revision has facilitated assessment of baseline comparisons of student progression and early recognition of high-risk students. The policy revisions include the addition of the ERI tests as a formal diagnostic tool for student progress throughout all levels and the revised Evaluation Methodology for Student Progress as discussed in April 2007. Another policy revision involves the addition of an exit exam as part of graduation requirements, which will be effective for the next class start. The rationale for this revision was to administer a comprehensive exam after completion of Level IV in order to ensure the student's overall knowledge base. The policy allows for a failure on the first attempt, affording such students the choice of extending their expected completion date and sitting for the exam a second and final time within 30 days of the first attempt. Students who fail the exit exam are considered not to have met graduation requirements.
- On June 1, 2007, the director submitted program changes including updated text books and a summary of Instructional Plan hours for pediatrics and obstetrics.
- On June 30, 2007, the Board notified the director that the pass rates for the Career Colleges of America, South Gate, Vocational Nursing Program had fallen below 10 percentage points of the state average annual pass rate for the past eight (8) quarters and that on September 7, 2007, the program will be considered for provisional accreditation.
- On September 7, 2007, in the absence of a quorum, a committee of the Board heard the consultant's report recommending provisional status. The report will be presented at the February 2008 meeting for full Board action.
- On February 1, 2008, the Board placed the Career Colleges of America, South Gate, Vocational Nursing Program on provisional accreditation for the two-year period from February 1, 2008, through January 31, 2010.

- On March 12, 2008, the Board issued a notice to the program to identify specific areas of noncompliance and requirements for correction as referenced in section 2526.1(e) of the Vocational Nursing Rules and Regulations. (See Attachment A)
- On April 14, 2008, a new program director was approved.
- On April 30, 2009, the Board representative sent an electronic communication to the program indicating that its average annual licensure examination pass rates for the past 16 quarters remain more than ten percentage points below the state average annual pass rate. The program is not in compliance with Section 2530(1) of the Vocational Nursing Rules and Regulations. The Board representative requested program and student information, due May 21, 2009.

The program director responded to the Board request on July 28, 2009.

- On October 7, 2009, the Board extended the program's provisional accreditation to September 30, 2010.
- On December 17, 2009, the Board forwarded correspondence per certified and regular mail notifying the program of the extension of its provisional accreditation. (See Attachment B)
- On February 10, 2010, a new program director was approved.
- On August 13, 2010, the director submitted correspondence relative to the measures taken by the program to improve program pass rates.
- On August 14, 2010, the assigned consultant forwarded electronic correspondence to the director requesting clarification of program information submitted August 13, 2010.
- On August 16, 2010, the Board received electronic correspondence from the director clarifying information submitted August 13, 2010

#### **Enrollment**

The program is approved to offer a 60 – week full time course of instruction and admit 60 students every four (4) months. The pattern of admissions for current and proposed classes is seen in the enrollment table below.

The following table represents **projected** student enrollment based on the proposed class start. The table indicates a **maximum enrollment of 33 students** from **October 2008 through May 2010.** 

	E	NROLLMENT DATA	A	
CLAS	S DATES	#Students	#Students	Total
Start	Complete	Admitted	Current or Completed	Enrolled
10/08		30	20	20
2/09		27	13	20 + 13 = 33
	2/10 (10/08 Class)		- 20	33 - 20 = <b>13</b>
	5/10 (2/09 Class)		- 13	13 - 13 = <b>0</b>

### **Licensing Examination Statistics**

The following statistics, furnished by Pearson VUE, and published by the National Council of State Boards of Nursing as "Jurisdictional Summary of All First-Time Candidates Educated in Member Board Jurisdiction," for the period October 2005 through June 2010, specify the pass percentage rates for graduates of Career Colleges of America, South Gate, Vocational Nursing Program on the National Council Licensure Examination for Practical/Vocational Nurses (NCLEX-PN®).

AND DESIGNATION OF THE PARTY OF	Quarter	ly Statistic	S		Annual S	tatistics*
Quarter	# Candidates	# Passed	% Passed	State Average Quarterly Pass Rate	Program Average Annual Pass Rate	State Average Annual Pass Rate
Oct-Dec 2005	4	0	0%	79%	19%	81%
Jan-Mar 2006	12	7	58%	80%	36%	79%
Apr-Jun 2006	11	4	36%	76%	38%	79%
Jul-Sep 2006	22	17	77%	79%	57%	79%
Oct-Dec 2006	23	12	52%	77%	59%	78%
Jan-Mar 2007	4	1	25%	77%	57%	77%
Apr-Jun 2007	17	13	76%	74%	65%	77%
Jul-Sep 2007	31	19	61%	76%	60%	76%
Oct - Dec 2007	16	6	38%	76%	57%	76%
Jan - Mar 2008	17	6	35%	75%	54%	75%
Apr - Jun 2008	28	11	39%	70%	46%	74%
Jul - Sep 2008	28	6	21%	74%	33%	74%
Oct - Dec 2008	16	4	25%	73%	30%	73%
Jan - Mar 2009	23	7	30%	70%	29%	72%
Apr - Jun 2009	23	9	39%	71%	29%	70%
Jul - Sep 2009	5	1	20%	74%	31%	72%
Oct - Dec 2009	9	4	44%	76%	35%	73%
Jan - Mar 2010	3	1	33%	75%	38%	74%
Apr - Jun 2010	14	6	43%	75%	39%	75%

The Annual Pass Rate changes every quarter. It is calculated by dividing the number of candidates who passed during the current and previous three quarters by the number of candidates who tested during the same period.

Based on the most recent data available (April – June 2010), the program's annual average pass rate is 39%. The California annual average pass rate for graduates from

accredited vocational nursing programs who took the NCLEX-PN® for the first time during the same period is 75%. The annual average pass rate for the Career Colleges of America, South Gate, Vocational Nursing Program is **36** percentage points **below** the state annual average pass rate.

#### **Faculty and Facilities**

Section 2534(d) of the Vocational Nursing Rules and Regulations states:

"For supervision of clinical experience, there shall be a maximum of 15 students for each instructor."

The total number of Board-approved faculty is 18. Of the total faculty, 15 are approved to teach in the clinical area.

Based on a maximum enrollment of 33 students, three (3) instructors are needed. Therefore, the number of clinical faculty is adequate for the proposed enrollment. Section 2534(b) of the Vocational Nursing Rules and Regulations states:

"Schools shall have clinical facilities adequate as to number, type, and variety of patients treated, to provide clinical experience for all students in the areas specified by Section 2533. There must be available for student assignment, an adequate daily census of patients to afford a variety of clinical experiences consistent with competency-based objectives and theory being taught."

The program's clinical facilities are adequate as to type and variety of patients treated to enable current and proposed students to meet clinical objectives in accordance with Section 2534(b) of the Vocational Nursing Rules and Regulations. This information has been verified by the consultant.

#### **Other Considerations**

Examination statistics furnished by the Pearson Vue and published by the National Council of State Boards of Nursing as "Jurisdictional Summary of All First-Time Candidates Educated in Member Board Jurisdiction," substantiates that the Career Colleges of America, South Gate, Vocational Nursing Program has failed to achieve an annual average pass rate on the NCLEX-PN® that is within 10 percentage points of the state average annual pass rate for the 19 consecutive quarters. As such, the program has been in violation of section 2530(I) of the Vocational Nursing Rules and Regulations for the periods October 2005 through June 2010.

The program was placed on provisional accreditation on February 1, 2008, for the two – year period from February 1, 2008, through January 31, 2010, 2010 due to the program's noncompliance with section 2530 (I) of the Vocational Nursing Rules and Regulations. At that time, the program's average annual pass rate was 16 percentage points below the state average annual pass rate.

On October 7, 2009, the Board extended the program's provisional accreditation from February 1, 2010 through September 30, 2010. At that time, the program's average annual pass rate was 41 percentage points below the state average annual pass rate.

On February 10, 2010, a new program director was approved. Documentation received August 13, 2010, delineates the following measures taken by the program to improve program pass rates (see Attachment C).

#### Revised Screening and Selection Criteria

Candidates selected for admission must achieve a score of 170 on the Career Programs Assessment Test (CPAT). Previously, a score of 163 was required.

#### Instructional Methods and Materials.

- 1. The program required instructors to attend seminars to enhance instructional presentations and student retention.
- 2. The program selected a new Pharmacology textbook that included increased nursing application.
- 3. Tutoring and remediation is offered two (2) days each week.
- NCLEX review courses are offered to currently enrolled students. Students completing all classes and passing the licensure examination are paid \$600.00.

#### Payment of Fees.

- The program pays the licensure application fee for each student who completes the program.
- 2. The program reimburses students for payment of Live Scan fingerprint fees required with the application for vocational nurse licensure.

In summary, the director has reported implementation of interventions to address students' deficiencies in knowledge and clinical performance. However, it must be noted that the program's pass rates do not evidence sustained improvement.

Based on October – December 2005 statistics, the program's quarterly pass rate was 0%; the average annual pass rate was 19%. On October 7, 2009, the Board extended the program's provisional accreditation from February 1, 2010 through September 30, 2010. At that time, the program's quarterly pass rate was 39%; the average annual pass rate was 29%.average annual pass rate. For the period April – June 2010, the program's average quarterly pass rate was 43%; the average annual pass rate was 39%. As such, the average annual pass rate for the Career Colleges of America, South Gate, Vocational Nursing Program is 36 percentage points below the state average annual pass rate for the current quarter.

#### Recommendations:

- 1. Revoke the provisional accreditation of the Career Colleges of America, Southgate, Vocational Nursing Program effective October 1, 2010.
- 2. Remove the program from the List of Accredited Vocational Nursing Schools.

#### Rationale:

The program has failed to demonstrate compliance with California Business and Professions Code, Division 2, Chapter 6.5, Article 4 and California Code of Regulations, Division 25, Chapter 1, Article 5 for 17 of the past 18 quarters.

From October 2005 through June 2010, 306 program graduates have completed the licensure examination. Of the total program graduates tested, 44% have passed.

If the Board revokes the program's accreditation, no students are impacted, as documents submitted by the director indicate that the last class was admitted February 17, 2009 and graduated in May 20, 2010. Currently, no students are enrolled or projected. (See Attachments C and D)

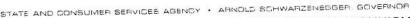
Attachment A - Notice of Change in Accreditation Status dated March 12, 2008.

Attachment B – Program correspondence dated December 30, 2009, acknowledging Notification of Extension of Provisional Accreditation.

Attachment C - Program electronic correspondence dated August 13, 2010.

Attachment D - Program electronic correspondence dated August 16, 2010.







## BOARD OF VOCATIONAL NURSING & PSYCHIATRIC TECHNICIANS 2535 Capitol Oaks Drive, Suite 205, Sacramento, CA 95833-2945 Phone (916) 263-7800 Fax (916) 263-7866 | Web: www.bvnpt.ca.gov

March 12, 2008

Sue Etter, Director Career College of America, South Gate 5612 East Imperial Highway South Gate, CA 90280

Dear Ms. Etter:

Pursuant to the action of the Board of Vocational Nursing and Psychiatric Technicians on February 1, 2008, the status of the Career College of America, South Gate, Vocational Nursing Program, has been changed from full accreditation to provisional accreditation. Please sign and return the enclosed "Acknowledgement of Change in Accreditation Status" form by Monday, April 14, 2008.

### NOTIFICATION

## Violation

In accordance with Section 2526.1(c) of the Vocational Nursing Rules and Regulations, "The Board may place any program on provisional accreditation when a program does not meet all requirements as set forth in this chapter and in Section 2526 . . . "

Section 2530(I) of the Vocational Nursing Rules and Regulations states:

"The program shall maintain a yearly average minimum pass rate on the licensure examination that does not fall below 10 percentage points of the state average pass rate for first time candidates of accredited vocational nursing schools for the same period.

 $(1) \dots$ 

(2) Failure to maintain the required yearly average minimum pass rate for two years or eight consecutive quarters may be cause to place a program on provisional accreditation."

The Career College of America, South Gate, Vocational Nursing Program Annual Average Licensure Examination Pass Rates for the past ten quarters are:

NCLEX-PN <sup>®</sup> LICENSURE Quarter	State Annual Pass Rate	Program Annual Pass Rate
Jul-Sep 2005	81%	25%
Oct-Dec 2005	81%	19%
Jan-Mar 2006	79%	36%
Apr-Jun 2006	79%	38%
Jul-Sep 2006	79%	57%
Oct-Dec 2006	78%	59%
Jan-Mar 2007	77%	57%
	74%	65%
Apr-Jun 2007	76%	60%
Jul-Sep 2007 Oct-Dec 2007	76%	57%

In order to return to full accreditation status the Career College of America, South Gate, Vocational Nursing Program must bring the program's Licensure Examination Annual Average Pass Rate up to within ten percentage points of the State Annual Average Pass Rate by January 31, 2010. Failure to do so may cause the Board to consider revocation of the program's accreditation.

#### RECONSIDERATION

Your program will be placed on the September 2009 Board Meeting agenda for reconsideration of your accreditation status. The nursing education consultant assigned to your program will ask you to submit documentation of the correction of your violation(s) by the fifteenth day of the second month prior to that Board meeting.

# REGULATION: SECTION 2526.1 of the Vocational Nursing Rules and Regulations

"(a) Provisional accreditation means a program has not met all requirements as set forth in this chapter and in CHAPTER 6.5 (VN) Division 2 of the Business and Professions Code."

The term "provisional accreditation" is meant to indicate to the program, students and potential students that the program IS NOT IN FULL COMPLIANCE with state laws and regulations and may lead to revocation of accreditation.

"(b) Provisional accreditation shall be granted for a period not to exceed two years unless the Board grants an extension."

The inclusive dates of provisional accreditation will be established by the Board and tracked by the assigned consultant. The consultant will schedule reports to the Board in a manner that will allow Board consideration of further action prior to the expiration period of the provisional accreditation.

"(c) The Board may place any program on provisional accreditation when a program does not meet all requirements as set forth in this chapter and in Section 2526. A provisional accreditation may be extended when a program demonstrates to the satisfaction of the Board a good faith effort to correct all deficiencies."

The phrase "satisfactory to the Board" means there is objective data to demonstrate compliance with Article 5 regulations.

The phrase "good faith effort" means full cooperation with the formal 11-member Board and Board staff by sending requested information in a timely, organized and legible manner. Additionally, follow through must be evident in relation to identified objectives and statements of intent.

"(d) Any program holding provisional accreditation may not admit "new" classes beyond the established pattern of admission previously approved by the Board."

To establish a "pattern of admission" for programs that currently conduct ongoing admissions, the Board has determined that the frequency of admissions for the LAST

SIX classes approved by the Board that immediately precede the date of the Board meeting at which accreditation status is to be considered.

For programs that are currently required to come before the Board for prior approval to admit each class, this is the "established pattern" and will continue until the pattern is changed by formal Board action. The number of students per class will be the MAXIMUM number approved by the Board for any of the six classes.

(e) A program placed on provisional accreditation shall receive written notification from the Board. The notification to the program shall include specific areas of noncompliance and requirements for correction. A program's failure to correct delineated areas of noncompliance is cause for revocation of provisional accreditation."

Should you have questions, please do not hesitate to contact your assigned nursing education consultant.

Sincerely,

TERESA BELLO-JONES, J.D., M.S.N., R.N. Executive Officer

deB

Enclosure

cc: Board Members

# ATTACHMENT B



# Career Colleges of America BVNPT 2009 DEC 31 AM 10: 08

12/30/09

Dr. Anne Powers, Ph.D., R.N Nursing Education Consultant Board of Vocational Nursing and Psychiatric Technicians 2535 Capitol Oaks Drive Suite 205 Sacramento, CA 95833

RE: Acknowledgement of Change in Status of Accreditation

Dear Dr. Anne Powers,

Attached is the signed form requested by the BVNPT Executive Director Teresa Bello- Jones.

Thank you,

Kelly Rae Lyons, R.N.

Vocational Nursing Program Director Career Colleges of America- South Gate



STATE AND CONSUMER SERVICES AGENCY . APRICIO SCHWARZER/EGGER GOVERNOR

BOARD OF VOCATIONAL NURSING AND PSYCHIATRIC TECHNICIANS

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Acknowledgement of Change in Accreditation Status

I, Kelly Lyons, director of the <u>Career Colleges of America</u>, <u>Southgate</u>, <u>Vocational Nursing</u>

Program hereby acknowledge that this program's status has been changed, extending provisional accreditation to September 30, 2010. I understand that in accordance with Section 2526.1 (f) of

the Vocational Nursing Rules and Regulations and Section 2581.1 (f) of the Psychiatric

Technician Rules and Regulations, the Board will consider any advertisement of full

accreditation while on provisional accreditation as "material misrepresentation of fact."

"Material misrepresentation of fact" may lead to revocation of the program's accreditation.

Further, I understand the program's provisional accreditation status will be reflected on the

Board's internet website.

Please complete and return this form to the Board by December 31, 2009.

I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

(Signature of Director)

(Date)

8/13/10

Cheryl C. Anderson, M. S., R.N.
Supervising Nursing Education Consultant
Board of Vocational Nursing and Psychiatric Technicians
2535 Capitol Oaks Drive
Sacramento, Ca 95833

RE: Documentation requested 8/13/10

Dear Mrs. Anderson

Per our conversation today Please find the following documents that you requested as attachments to the e-mail:

- Enrollment table
- Facility and Faculty form
- Measures taken to improve VN program and increase NCLEX pass rates

Due to the urgency expressed by you during our conversation of the importance of ensuring that the above mention documentation get to you by ends day, I hope the documentation provided to you meets your approval

1 Don

Luis J. Corrales, R.N Director of Nursing Career Colleges of America (562) 861-8702 ext 154 luisc@careercolleges.edu

Please complete the following Enrollment Data Table for all classes currently enrolled and for those that are proposed.

School Name: <u>Career Colleges of America</u>

		ENROLLMENT DATA	
CLASS	DATES		
Date class started or will start	Date class will Complete	#Students Admitted at time of class start	#Students who are still in the class
10/20/2008	02/04/2010	30	20
02/17/2009	05/20/2010	27	13
			2.52
			1 4331

Signature:

Date: 8-13

	□ Vocational Nursing																			
School Name	Faculty Name	FS	Type of License	-	۵	Degree		Tchg. Cred./	<u></u>	g.	Position Code	Code		E 48	FT; PT; Substitute	_	eache and or	Teaches Theory and or Clinical	Board Approval	Employee Termination
		RN	3	PT A	B	Σ	•	·O	$\vdash$	D AD		¥.	AF	E	PT	S	E	(C) Both		Date (If Applicable)
Career Colleges of America	Abdehanlden, Anna	×	-	-	-			,	-	-	1	[		f		+	+		Г	
Career Colleges of America	Anderson, Sylvia	×	+	×	-			×	+	+	< ×	•		+	ĸ	,	1,	×	Oct 2006 & 111307	
Career Colleges of America	Bracken, Peter	×		-	⊢	L	×	-	×	1	×			1	$\dagger$	+	-	+	11/15/04	-
Career Colleges of America	Cato, Nadine	×	-	$\vdash$	×			×	+	1	×	I	I	+	$\dagger$	, ×	+	*	11/22/05	-
Career Colleges of America	Chaney, Rosemarie	×	Н	×	Н			×	-	-	×			-	1	×	-	×	08/03/04	
Career Colleges of America	Corrales, Luis	×		-	×			×		×	×			×	-	H	-	*	06/23/06	-
Career Colleges of America	Ellot, Joyce	×	$\dashv$	×	+			×	Н	Ц	×		П	×	H	×	H	×	06/02/08	-
Caldel Cougges of America	Faicon, Edmundo	×	+	+	×		×	×	4		×				×	-	_	×	04/28/08	-
Corner Colleges of America	Go, Katheline	×	+	×	1			×	-		×				×	H	H	×	04/15/08	-
Opening of the state of the state of	rugnes, Joan	×	1	+	1	×			×	-	×				×	+	×		07/21/06	
Career Colleges of America	Jenkins, Beulab	×	+	+		×			×	4	×		1	1	-	×	-	×	09/0405	_
or Colleges of America	Lee, Nan	×	+	-	+		1		×		×				×			×	01/28/09	12/04/09
career congges of Amorica	Lyon, Kelly Rae	×		×	×			1	×					×			Н	×	03/11/05	02/10/10
of conegas of Applica	Mize, Iracey	+	×	×		1	1	^	×		×			×		-		×	02/13/09	08/15/09
Comer Colleges of America	Macabeo, Theima	×	+	1	$\int$	×	1		×	1	×			H		×			09/12/03	
Career Colleges of America	Montssey, Cricki	×	+	×			1	1	×		×		1	×	+	4	-	×	11/18/05	
Career Colleges of America	Mural, Door	××	+	×	+		+	1	×		×	1	+	×	+	4	+	×	04/09/07	
Career Colleges of America	Seller Micheal	< >	+	<	<	>	†	+	<u> </u>	-	× ;	1	†	×	+	×	1	×	0630/03	
Career Colleges of America	Valentine, Kathy	< ×	+	×		<	+	< >	,	1	< >	1	$\dagger$	+	× ,	+	+	×	06/12/09	
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Facility Codes:

AG = Acute Care; AS = Ambulatory Surgery; COM = Community Care; COR = Corrections; DC = Day Care; GH = Group Homes; IC = Intermediate Care; LTG = Long Term Care; OP = Outpatient; PO = Physician's Office; P = Preschool; R = Rehabilitation; SNF = Skiled Nursing Facility, STP = Specially Treatment Programs; SS = Special Schools; TC = Transitional Care; O = Other (Please Specify)

HH = Home Health;

PT Programs Only - CDU = Chemical Dependency Unit; MHC = Mental Health Clinics; PH = Psychlatric Hospitals; VE = Vocational Education & Training Centers;

Fun = Fundamentals/Nursing Science; M/S = Medical/Surgical; C.Dis. = Communicable Diseases; Geron = Gerontological Nursing; Rehab = Rehabilitation Nursing; Matern = Maternity Nursing; Ped = Pr

PT Programs Only - MD = Mental Disorders; DD = Developmental Disabilities.

Clinical Use Codes:

# Measures taken to improve VN program and increase NCLEX pass rates

- Instructors were sent to retention and instructional seminars
- Higher entrance level requirements
- Pharmacology text was changed to more intensive nurse focused text due to the fact it
  was determined there was a weakness in the area of pharmacology
- · Minimal points for assignments with grade weight placed on quizzes and exams
- Tutoring and remediation offered 2 days a week consistently
- NCLEX review course are offered free of charge to current VN students
- ERI assignments were scheduled weekly to students
- Lippincott, ERI, NCLEX style material are offered as supplemental resource for students
- In June 2009 due to low attendance/response from graduates to attend NCLEX review session; we began to offer the graduates money to attend. If students attend all classes and pass NCLEX they will have received \$600 from Career Colleges of America
- Calls are made daily on a rotating basis to graduates to encourage them to attend on campus NCLEX study groups review.
  - On campus NCLEX study group schedule times
    - Monday and Tuesday Lippincott testing
    - Wednesday group 10 to 1300
    - Thursday group 10-12 & 1600 to 1800
    - Friday group 10 to 1300
- Calls are made daily on a rotating basis to graduates to encourage them to attend NCLEX review provided by outside NCLEX companies free of charge.
  - Global's 6 week program
  - Applied Nursing Advancement 3 day review
    - Scheduled at least every 4 to 5 weeks
  - Shiny medical 2-day boot-camp Nclex review
    - Scheduled on alternative weeks from Applied
- Reimbursement for live scan
- CCA pays \$75 for BVNPT application processing fee for students
- \$200 reimbursement for passing NCLEX the first time; however, if student scores 75% or higher on the Lippincott NCLEX exam. The \$200 will be given to student/grad up front so they may register for the NCLEX exam.
- Frequent mailers going to students reminding them of the incentive opportunities and our desire to assistance them in achieving their goals
- NCLEX tutoring available for any grad that is not able to attend NCLEX review groups
- Monitor Grad progress with NCLEX review seminar and study groups this allows staff to track trends that can help or hinder the grad.

# **ATTACHMENT D**

## **Cheryl Anderson**

From:

Luis Corrales [LuisC@careercolleges.edu]

Sent:

Monday, August 16, 2010 11:22 AM

To: Cc: Cheryl Anderson Avi Paladino

Subject:

RE: Career Colleges of America, Southgate VN Program

Hello Mrs. Anderson As you requested

- 1. Please list the changes made in the criteria for admission to the program.
  - CPAt score was increase from 163 to 170
- 2. Were changes made in the criteria for screening and selection of students?
  - No changes made
- 3. Has commencement of additional classes been projected?
  - There are no projected start dates for new classes
- 4. Please indicate the clinical facilities in which students receive clinical experience in the following areas.
  - a. Obstetrical Nursing.
    - Bellflower Medical Center
  - b. Pediatric Nursing.
    - Kaiser Orchard Medical center

If you have any question or concern please call or e-mail me

Thank you very much Luis J. Corrales. RN 562 861-8702 ext 151 luisc@careercolleges.edu

From: Cheryl Anderson [mailto:Cheryl.Anderson@dca.ca.gov]

Sent: Saturday, August 14, 2010 3:27 PM

To: Luis Corrales Cc: Avi Paladino

Subject: RE: Career Colleges of America, Southgate VN Program

Mr. Corrales,

Thank you for your prompt response. Clarification of the following issues is requested by <u>12:00 P.M. on Monday</u>, <u>August 16, 2010</u>.

- 5. Please list the changes made in the criteria for admission to the program.
  - 6. Were changes made in the criteria for screening and selection of students?
- 7. Has commencement of additional classes been projected?
- 8. If so, please provide the following information relative to the projected class.

- a. Date of projected commencement.
- b. Date of projected graduation.
- c. Number of students projected for admission.
- 9. Please indicate the clinical facilities in which students receive clinical experience in the following areas.
  - c. Obstetrical Nursing.
  - d. Pediatric Nursing.

Please let me know if clarification is needed.

Cheryl C. Anderson

CHERYL C. ANDERSON, M.S., R.N.

Supervising Nursing Education Consultant Board of Vocational Nursing and Psychiatric Technicians 2535 Capitol Oaks Drive Sacramento, CA 95833

Phone: (916) 263-7843 Fax: (916) 263-7866

Email: Cheryl Anderson@dca.ca.gov

From: Luis Corrales [mailto:LuisC@careercolleges.edu]

**Sent:** Friday, August 13, 2010 5:34 PM

To: Cheryl Anderson Cc: Avi Paladino

Subject: RE: Career Colleges of America, Southgate VN Program

Please find the requested documentation as attachments:

Enrollment table Facility/Faculty form

Letter outlining Measures/Intervention taken to improve VN program and increase NCLEX Pass rate

From: Cheryl Anderson [mailto:Cheryl.Anderson@dca.ca.gov]

Sent: Friday, August 13, 2010 3:04 PM

To: Luis Corrales

Subject: Career Colleges of America, Southgate VN Program

Hi Luis,

As we discussed, based on the last Board action, the Board extended the program's provisional accreditation through September 30, 2010. That means the program is scheduled for reconsideration at the September 2010 Board meeting. I am attempting to complete the report this afternoon.

Attached are the forms for submission of current and projected enrollment information and a list of your current faculty and clinical facilities. Please return these documents to me along with your analysis of the program and steps taken to improve program pass rates by close of business today.

Thanks!

Cheryl C. Anderson

CHERYL C. ANDERSON, M.S., R.N.

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Phone: (916) 263-7843 Fax: (916) 263-7866

Email: Cheryl Anderson@dca.ca.gov